



Kentucky Personnel Cabinet
Department of Employee Insurance
Employee Bulletin

Health Insurance Open Enrollment Begins

Passive enrollment October 10 – 28, 2011

It's almost that time of year again! The Kentucky Employees' Health Plan (KEHP) is holding a passive Open Enrollment from October 10 through October 28, 2011. KEHP will continue to provide solid, reliable health coverage at affordable rates by offering the same four plans as in 2011. This means you may not need to take any action to enroll for health insurance in 2012 because only minor adjustments were made to deductibles and maximum out-of-pocket costs. Please see below for guidelines.

- **Passive Enrollment:** You do have to re-enroll if you want to do any of the following:
 - Enroll in a Healthcare FSA or a Dependent Care FSA for plan year (PY) 2012
 - Enroll in the new Dental/Vision Only Healthcare Reimbursement Account (HRA)
 - Add or drop a dependent
 - Changing smoker/non-smoker status
 - Changing benefits options (ex. Commonwealth Optimum to Commonwealth Standard or Commonwealth Capitol Choice to a Waiver HRA)
 - Changing coverage levels (ex. changing from Single to Parent Plus or from Family to Couple)
 - Start or end the cross-reference payment option*If none of the above applies, you do not have to re-enroll. Your current benefits plan will remain in place for PY 2012.*
- **Benefit fair dates:** October 4 through October 20, 2011.
 - Go to kehpnky.gov to find the fair closest to you
 - Members have the opportunity to enroll online at select benefit fair locations
- **Employee ID letters:** Letters will be mailed on 9/26/11; you will only receive one letter this year.

FOR MORE INFORMATION

For more information, visit the Kentucky Employees' Health Plan website at
<http://KEHP.ky.gov>

###